



# Rialto Police Department

## PRE EMPLOYMENT POLYGRAPH PACKET

APPLICANT'S NAME \_\_\_\_\_  
First Middle Last

TODAY'S DATE: \_\_\_\_\_

POSITION APPLYING FOR: \_\_\_\_\_

APPLICANT'S ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

HOME PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

I AM CURRENTLY LIVING WITH: \_\_\_\_\_  
\_\_\_\_\_

COMMENT: \_\_\_\_\_  
\_\_\_\_\_

CDL #: \_\_\_\_\_ DOB: \_\_\_\_\_ SS#: \_\_\_\_\_

As an applicant for this position you are required to complete this Pre-Investigative Questionnaire. You are admonished with the following: **"I hereby certify that all statements and answers on this questionnaire are true and complete, and I understand that any miss-statements of material facts will subject me to disqualification or dismissal."**

DO YOU UNDERSTAND THIS ADMONISHMENT? YES NO  
DO YOU HAVE ANY QUESTIONS ABOUT THIS ADMONISHMENT? YES NO

During your polygraph examination you will be asked several questions including whether or not you have falsified or omitted any information on this form or in any other information you have given this department. We are not searching for someone who is faultless. We are looking for someone who is honest enough to admit past mistakes.

A normal person, in good physical and mental condition, cannot "BEAT THE POLYGRAPH." It is in your best interest to cooperate completely with the examiner and answer each question completely and truthfully. The examiner will explain the process to you in detail. You are encouraged to ask questions. There is no time limit. Take your time. If you do not understand a question or activity, stop what you are doing and ask the examiner.



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During the actual polygraph examination, you must answer questions with a definite, "YES," or "NO" only. In order to formulate additional polygraph questions which you can comfortably answer, it is necessary to know a great deal about your background. This questionnaire will assist the examiner in formulating questions for your test. Some of the polygraph questions you will be asked are enclosed in this worksheet. It is important that you discuss and clarify any questions you may have with the polygraph examiner **PRIOR** to the polygraph examination. You will be given that opportunity.

**Read and answer all questions in this worksheet carefully and honestly. Write in black ink.  
Make comments in the "Comment" sections and write on the backside of these pages if necessary.**

I \_\_\_\_\_, understand that the administration of a polygraph examination is to:

- (1) Verify information furnished in my employment application
- (2) Clear any discrepancies which may reflect on my honesty and truthfulness; and,
- (3) Assess my qualifications for the position sought.

I understand that the polygraph examiner will not ask me any questions concerning my race, nationality, sexual preference, political and/or religious affiliation and that any questions concerning sexual activity shall only concern whether I have engaged in "illegal/unlawful activity," and shall not be construed as an invasion of privacy.

"One of the most important single personality traits in law enforcement is: **HONESTY.**"

Multiple Choice: Circle A or B

***A – I agree with this HONESTY statement***

***or***

***B – I do not agree with this HONESTY statement***

I hereby release, discharge, and exonerate the City of Rialto, its agents and representatives from any and all liability of every nature and kind arising out of this polygraph examination. I understand that this interview and polygraph exam may be recorded. This release shall be binding on legal representative, heirs and assigns.

I have read and understand this waiver.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Time: \_\_\_\_\_

Answer "YES" or "NO" by circling that answer. Please make any comment(s) you wish to make in the **comment section below each set of questions**, not to the side or in between the questions. You will have ample time to discuss any questions with the examiner.



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## 1. APPLICATION/PERSONAL HISTORY STATEMENT

What is your true birth name? \_\_\_\_\_

What is your true date of birth? \_\_\_\_\_

Does the name above appear on your birth certificate? YES NO

Other Name(s) \_\_\_\_\_

Have you placed any false information on any of your employment forms? YES NO

Have you deliberately omitted any information on any of your application forms? YES NO

\_\_\_\_\_  
\_\_\_\_\_  
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## 2. EMPLOYMENT HISTORY

Would you have any reason to be concerned about an investigation into your past work record?

YES NO

Have you been fired from a job?

YES NO

Were you asked to resign from a job?

YES NO

Did you ever leave a job to avoid being fired?

YES NO

Have you indicated the true and complete reasons for leaving each of your previous jobs?

YES NO

Did you ever leave a job with hard feelings toward the management or co-workers?

YES NO

Do you think you could return to work for all of your former employers?

YES NO

In the past year, how many times have you been late for work? "From \_\_\_\_\_to\_\_\_\_\_times"

Would you have any reason to be concerned about an investigation into your honesty at the work place? YES NO



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EXPLAIN AS NEEDED: \_\_\_\_\_  
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### 3. THEFTS FROM EMPLOYERS

Stolen any money from a place where you worked?	YES	NO
Borrowed money from an employer and not paid it back?	YES	NO
Stolen any merchandise or property from an employer?	YES	NO
Taken any property that didn't belong to you from work?	YES	NO
Given any food or items to friends or family without permission?	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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### 4. LAW ENFORCEMENT APPLICATIONS SUBMITTED/EXPERIENCE

Worked for any other law enforcement agency in any capacity?	YES	NO
Have you completed a law enforcement academy?	YES	NO
Failed or dropped out of a law enforcement academy?	YES	NO
Been asked to submit to a polygraph examination?	YES	NO
Failed to pass a polygraph examination?	YES	NO
Applied to any other law enforcement agency?	YES	NO
<b><i>Is each agency listed on your personal history package?</i></b>	YES	NO
Have you been turned down as unacceptable?	YES	NO
<b><i>Are the reasons listed in your personal history package?</i></b>	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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## 5. MILITARY EXPERIENCE

Were you ever turned down as unacceptable by the military or draft board?	YES	NO
Are you currently registered for the draft?	YES	NO
Have you ever served in any branch of the Armed Forces?	YES	NO
Would you have any reason to be concerned about an investigation into your military record?	YES	NO
While in the military service,		
Were you ever placed under military arrest?	YES	NO
Did you ever receive a court martial?	YES	NO
Did you ever receive any type of disciplinary action?	YES	NO
Ever reduced in grade or rank?	YES	NO
Ever AWOL?	YES	NO
Do you now have anything stolen from the military?	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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## 6. UNLAWFUL ACTIVITY

Warrant(s) issued for your arrest?	YES	NO
Do you know the whereabouts of anyone who is currently wanted by a law enforcement agency for a serious crime?	YES	NO
Have you been listed as a suspect in a crime?	YES	NO
Been charged with a crime?	YES	NO
Fined by a court?	YES	NO
Detained in any type of jail or custody facility?	YES	NO
Shoplifted anything from a store?	YES	NO
In possession of stolen property?	YES	NO
Any stolen property at home or car?	YES	NO
Falsified an income tax form?	YES	NO



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Falsified an insurance claim?	YES	NO
Stolen a motor vehicle?	YES	NO
Committed any serious undetected crime(s)?	YES	NO
Swerved towards anyone in anger while in a vehicle?	YES	NO
Carried a firearm for protection?	YES	NO
Collecting unemployment or welfare benefits including food stamps when you were not eligible?	YES	NO
Done anything in the last 5 years that you could or should have been arrested for doing?	YES	NO

**Email and Internet:**

Sent email to someone knowing it had a virus?	YES	NO
Sent a hateful, threatening or intimidating email?	YES	NO
Downloaded music or movies unlawfully?	YES	NO
Used another person's identity online to obtain items?	YES	NO
List all current social media addresses to include your current/past email addresses:		

EXPLAIN AS NEEDED: \_\_\_\_\_

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**7. UNLAWFUL SEXUAL ACTIVITY**

Have you ever committed <b><u>any form</u></b> of sexual crime?	YES	NO
Have you paid anyone for <b><u>any form</u></b> of sex or sexual activity?	YES	NO
Has anyone else ever paid someone to have <b><u>any form</u></b> of sex with you?	YES	NO
Have you received <b><u>any form</u></b> of payment for sex?	YES	NO
Have you had <b><u>any form</u></b> of sex with anyone with anyone under the age of 18?	YES	NO
Have you had <b><u>any form</u></b> of sex with a family member other than your spouse?	YES	NO
Have you had <b><u>any form</u></b> of sexual contact with an animal?	YES	NO
Have you been involved in pimping?	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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## 8. ILLEGAL DRUG ACTIVITY?

Have you ever used any form of illegal drug?	YES	NO
Have you ever held any form of illegal drug?	YES	NO
Any unlawful street drug(s) in your home or car today?	YES	NO
Have you ever told someone where they could buy drugs?	YES	NO
Have you ever been present when anyone:		
Used illegal drugs?	YES	NO
Sold illegal drugs?	YES	NO
Cooked illegal drugs?	YES	NO
Packaged illegal drugs?	YES	NO
Transported Illegal Drugs?	YES	NO
Has anyone, other than medical personnel, injected anything into your body?	YES	NO
Is any of your family, friends or references involved in unlawful drug activity?	YES	NO
Have you held or stored any unlawful street drug, narcotic or controlled substance for anyone else?	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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## 9. FINANCIAL

Had a debt turned over to a collection agency?	YES	NO
In the last year, have you been late paying rent?	YES	NO
Salary ever been attached for nonpayment or debts?	YES	NO
Anything repossessed?	YES	NO
Filed bankruptcy?	YES	NO
Avoided paying a lawful debt by moving away?	YES	NO
Late in paying your taxes?	YES	NO
Late in making child support payments?	YES	NO
Late in repaying a student loan?	YES	NO
Check bounce?	YES	NO
Borrowed money to gamble with?	YES	NO
Borrowed money to pay a gambling debt?	YES	NO



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Will this department be receiving any calls from creditors? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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## 10. CIVIL & TRAFFIC COURT ACTIONS?

Plaintiff or Defendant in any civil court action? YES NO  
Do you presently have any civil actions pending in court? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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## 11. UNLAWFUL ACTIVITY INVOLVING DRIVING PRIVILIGES?

Auto insurance ever been placed in the assigned risk pool? YES NO  
Cancelled for a cause? YES NO  
Do you now have auto insurance as required by the state of California? YES NO  
Been a time when you did not have insurance as required by law? YES NO  
Caused anyone serious injury in a motor vehicle? YES NO  
Fled the scene of a hit-and-run accident? YES NO  
Driven a motor vehicle in the last 2 years while under the influence of:  
    A. Alcohol? YES NO  
    B. Some type of street drug? YES NO  
Been detained for driving while under the influence of alcohol or drugs? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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## 12. FAMILY FRIENDS & RELATIVES:

Will your background investigator find anyone who is or has been concerned about your loyalty to the United States of America? YES NO

Are any of your relatives, friends or associates connected to or sympathetic with terrorists or any organization detrimental to the United States of America? YES NO

Have you ever belonged to a group that threatened to overthrow any government? YES NO

Has the fact that you want this job caused any conflict within your family? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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## 13. PHYSICAL CONTACTS/ASSAULTS & BATTERY / OTHER THAN LAWFUL SPORTING EVENTS?

*Everyone needs to answer these questions. If you have police experience, security or loss prevention experience, please answer these questions as they relate to your off duty time.*

Been in a fight? YES NO

Did you start the fight? YES NO

Fight(s) in a bar(s)? YES NO

Struck or injured any person? YES NO

Struck someone you were living with? YES NO

Other than in warfare, have you been involved in a violent incident, such as shooting, knifing or fight where someone was injured or killed? YES NO

Other than in warfare, have you ever used any weapon against someone? YES NO

Other than in warfare, have you ever caused the death of a human being? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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**14. "CHARACTER" – DURING THE COURSE OF THE BACKGROUND INVESTIGATION, COULD YOUR BACKGROUND INVESTIGATOR FIND ANYONE WHO COULD TRUTHFULLY SAY THAT:**

You lose your <b>temper at times</b> ?	YES	NO
You cannot take orders without resentment?	YES	NO
That you have racial prejudices?	YES	NO
That your prejudices might affect your ability to perform this job?	YES	NO
That you should be <b>ashamed</b> of a serious undetected violent criminal act in your past?	YES	NO
That you maliciously burned or destroyed their property?	YES	NO
That they have been on the receiving end (victim) of your anonymous obscene phone call(s)?	YES	NO
That you have turned in a false fire alarm?	YES	NO
a false police report?	YES	NO
a false insurance claim?	YES	NO
a false injury claim?	YES	NO
That you lied to a police oral board?	YES	NO
That they know of a reason why you should not be hired by this department for the position for which you have applied for?	YES	NO
That they are concerned how you treat your family?	YES	NO
That you have battered your spouse or significant other?	YES	NO
That you have an anger problem?	YES	NO
That your character is not good?	YES	NO
That as a minor you were involved in any violent criminal act?	YES	NO
That you have not been truthful with your background investigator?	YES	NO
That you now associate with persons whom you know have engaged in and/or been arrested for unlawful sexual activity?	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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**15. HAVE YOU COMMITTED OR ATTEMPTED ANY OF THE FOLLOWING CRIMINAL ACTS:**

Arson	YES	NO
Burglary	YES	NO
Armed Robbery	YES	NO
Forgery	YES	NO
Kidnapping	YES	NO
Extortion (Blackmail)	YES	NO
Spousal Battery	YES	NO
Homicide	YES	NO
Rape	YES	NO

EXPLAIN AS NEEDED: \_\_\_\_\_  
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**16. ILLEGAL DRUG ACTIVITY**

Identify any of the illegal substances, street drugs, or narcotics listed below that you have **unlawfully** used, experimented with, possessed, transported, or stored?

Key word: **"UNLAWFULLY"**

\_\_\_\_\_ on \_\_\_\_\_  
 \_\_\_\_\_ on \_\_\_\_\_  
 \_\_\_\_\_ on \_\_\_\_\_  
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\_\_\_\_\_ on \_\_\_\_\_

\_\_\_\_\_ on \_\_\_\_\_

\_\_\_\_\_ on \_\_\_\_\_

**17. Applicants who are applying for a sworn position such as full-time Police Officers and Reserve Officers need to fill this page out.**

**LAW ENFORCEMENT CONTACTS**, other than background investigators or law enforcement personnel contacted during the course of your application. If you have police experience or are currently working for a law enforcement agency or working in security or loss prevention, please answer these questions as they relate to your private off duty time. **Law Enforcement** means any local municipal Police Officers or Police Detectives, County Sheriff Deputies or Sheriff Detectives, Deputy Marshall, District Attorney Investigator or anyone from the District Attorney's office, State and/or Federal Agents of any state or Federal law enforcement branch.

- If it became necessary in the course of your duties as a sworn peace officer, to take a human life, would you have any reluctance to do so because of your beliefs? YES NO
- Have you ever been questioned by any law enforcement agency for any reason? YES NO  
(Other than applying for a position with that law enforcement agency?) YES NO
- Have you been questioned by any L.E. agency as a suspect? YES NO
- Have you talked your way out of an arrest? YES NO
- Have you ever been detained by any law enforcement agency for any reason? YES NO
- Been involved in anything that required a L.E. response to any location? YES NO
- Has anything you have been directly or indirectly involved in been turned over to a police officer, detectives, or to the district attorney's office? YES NO
- Have you talked your way out of a D.U.I. arrest? YES NO

EXPLAIN AS NEEDED: \_\_\_\_\_

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